

JOPLIN CITY COUNCIL WORKSESSION
JOPLIN CITY HALL
5th FLOOR COUNCIL CHAMBERS
602 S. MAIN
JOPLIN MISSOURI
AUGUST 27, 2018 5:45 P.M.

Notice is hereby given that the City Council of the City of Joplin, Missouri, will hold a work session beginning at 5:45 p.m. on Monday, August 27, 2018, in the 5th Floor Council Chambers, 602 S. Main Street to discuss the following topic:

AMENDED AGENDA

1. Discussion of Police and Fire Pay
2. Discussion of Citizen Requests to Address Council process
3. Any other business

If you are in need of disability related auxiliary aids or services, contact the City Clerk's Office at (417) 624-0820 ext. 220. Forty-eight hours' notice is requested.

Notice posted at 3:30 p.m. on this 23rd day of August 2018. (RSMo 610.020)

5 City Pay Study-SGF Updated

Joplin Current		FLSA E/N	Springfield		Fayetteville		Bentonville		Rogers		Springdale		Combined City Average		% Inc/Dec		Avg of SGF + NWA Avg		% Inc/Dec	
Min	Max		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Asst Police Chief		E	Police Major		Dep Chief of Police						Police Asst Chief									
\$53,633.00	\$80,841.00		\$63,752.00	\$102,315.20	\$83,366.40	\$120,536.04					\$69,428.00	\$106,184.00	\$72,182.13	\$109,678.41	34.6%	35.7%	\$70,074.60	\$107,837.61	30.7%	33.4%
Police Captain		E	Police Captain		Police Capt		Police Captan		Captain		Police Captain									
\$48,647.00	\$73,324.00		\$58,011.20	\$93,724.80	\$68,598.36	\$99,174.36	\$67,725.00	\$108,264.00	\$76,533.00	\$119,582.00	\$62,963.00	\$96,296.00	\$66,766.11	\$103,408.23	37.2%	41.0%	\$63,483.02	\$99,776.95	30.5%	36.1%
Police Chief		E	No Range		Police Chief		Police Chief		Police Chief											
\$71,874.00	\$108,333.00				\$94,910.40	\$137,217.60	\$85,030.00	\$136,032.00	\$97,293.00	\$152,021.00			\$92,411.13	\$141,756.87	28.6%	30.9%	\$46,205.57	\$70,878.43	-35.7%	-34.6%
Police Corporal		N	Police Corporal		Police Corporal		Police Corporal		Corporal											
\$36,298.00	\$52,674.00		\$38,846.08	\$67,157.27	\$46,176.00	\$62,212.80	\$46,654.00	\$69,118.00	\$40,202.00	\$62,815.00			\$42,969.52	\$65,325.77	18.4%	24.0%	\$41,595.04	\$65,936.27	14.6%	25.2%
Police Officer II		N	Police Officer		Police Officer		Police Officer II		Master Police Officer		Police Officer									
\$34,572.00	\$50,166.00		\$37,579.36	\$61,668.15	\$38,500.80	\$56,139.24	\$42,390.00	\$62,837.00	\$36,049.00	\$56,327.00	\$34,837.00	\$52,274.00	\$37,871.23	\$57,849.08	9.5%	15.3%	\$37,761.78	\$59,281.23	9.2%	18.2%
Police Sergeant		N	Police Sergeant		Police Sergeant		Police Sergeant		Sergeant		Police Sergeant									
\$42,022.00	\$63,341.00		\$45,260.80	\$79,263.18	\$51,188.76	\$69,867.24	\$51,293.00	\$73,003.00	\$47,468.00	\$74,168.00	\$48,299.00	\$73,869.00	\$48,701.91	\$74,034.08	15.9%	16.9%	\$47,411.50	\$75,995.00	12.8%	20.0%

5 City Pay Study-SGF Updated

Joplin Current		FLSA E/N	Springfield		Fayetteville		Bentonville		Rogers		Springdale		Combined City Average		% Inc/Dec		Avg of SGF + NWA Avg		% Inc/Dec	
Min	Max		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Battalion Chief \$48,646.00 \$73,324.00		N	Battalion Chief \$55,702.40 \$82,929.60		Battalion Chief \$65,316.12 \$86,515.56		Battalion Chief \$61,923.00 \$96,756.00		Battalion Chief \$68,228.00 \$106,607.00		Batt Chief \$57,097.00 \$87,325.00		\$61,653.30	\$92,026.63	26.7%	25.5%	\$59,421.72	\$88,615.25	22.2%	20.9%
Deputy Fire Chief \$53,633.00 \$80,841.00		E	Asst Fire Chief \$68,390.40 \$100,193.60		Asst Fire Chief \$79,518.36 \$114,961.56		Asst Fire Chief \$70,429.00 \$109,242.00		Deputy Fire Chief-Ops \$76,533.00 \$119,582.00		Fire Asst Chief \$62,963.00 \$96,296.00		\$71,566.75	\$108,055.03	33.4%	33.7%	\$70,375.62	\$105,107.00	31.2%	30.0%
Fire Captain \$42,022.00 \$63,341.00		N	Fire Captain \$45,571.97 \$69,816.03		Fire Captain \$55,910.40 \$73,440.60		Fire Captain \$50,710.00 \$78,787.00		Captain-Fire \$47,468.00 \$74,168.00		Fire Captain \$48,299.00 \$73,869.00		\$49,591.87	\$74,016.13	18.0%	16.9%	\$48,084.41	\$72,441.09	14.4%	14.4%
Fire Chief \$71,874.00 \$108,333.00		E	No Range		Fire Chief \$94,910.40 \$137,217.60		Fire Chief \$82,222.00 \$127,691.00		Fire Chief \$97,293.00 \$152,021.00		No Range		\$91,475.13	\$138,976.53	27.3%	28.3%	\$45,737.57	\$69,488.27	-36.4%	-35.9%
Fire Driver/Engineer \$34,572.00 \$50,166.00		N	Fire Equip Operator \$37,960.00 \$60,132.80		Driver-Operator \$44,262.36 \$59,346.60		FF/Engineer \$42,309.00 \$63,508.00		Fire Equip Operator/EMT \$36,049.00 \$56,327.00		FF/Engineer \$35,834.00 \$54,805.00		\$39,282.87	\$58,823.88	13.6%	17.3%	\$38,786.80	\$59,314.73	12.2%	18.2%
Fire Marshal \$42,022.00 \$63,341.00		E	Fire Marshal \$47,902.40 \$74,214.40		No match		Division Chief \$60,736.00 \$94,810.00		No match		Batt Chief-Fire Marshal \$57,097.00 \$87,325.00		\$55,245.13	\$85,449.80	31.5%	34.9%	\$53,409.45	\$82,640.95	27.1%	30.5%
Fire Training Chief \$46,330.00 \$69,834.00		E	No match		No match		Division Chief \$60,736.00 \$94,910.00		No match		No match		\$60,736.00	\$94,910.00	31.1%	35.9%	\$30,368.00	\$47,455.00	-34.5%	-32.0%
Firefighter/EMT \$31,357.00 \$45,502.00		N	Firefighter \$34,486.40 \$54,662.40		Firefighter-EMT \$36,225.24 \$52,852.80		Firefighter I \$36,657.00 \$54,896.00		Firefighter/EMT \$29,821.00 \$46,596.00		FF/EMT \$34,837.00 \$52,274.00		\$34,405.33	\$52,256.24	9.7%	14.8%	\$34,435.73	\$53,158.55	9.8%	16.8%