

JOPLIN CITY COUNCIL  
INFORMAL MEETING NOTES  
APRIL 5, 2021

Mayor Stanley called the April 5, 2021 Informal Meeting of the Joplin City Council to order at 5:15 p.m.

In attendance were Council Members: Charles Copple, Keenan Cortez, Anthony Monteleone, Diane Reid Adams, Gary Shaw, Ryan Stanley, Phil Stinnett, and Christina Williams. Absent: Doug Lawson. Also, in attendance were City Manager Nick Edwards and City Attorney Peter Edwards.

**Review of Lifeguard/Cashier pay vs. State Minimum Wage**

Finance Director Leslie Haase and Parks/Recreation Director Paul Bloomberg presented the review of the pay for lifeguards and cashiers. In order to raise the rate for these positions to the state minimum wage rate, fees would need to be increased at the pools. Two options were proposed; number 1 would increase fees by .50 and option 2 would increase fees by \$1.00. After discussion, Mr. Stinnett made the motion to approve option 1. Mr. Monteleone seconded the motion. Voting in favor were Council Members: Copple, Cortez, Monteleone, Reid Adams, Shaw, Stanley, Stinnett, and Williams, 8. Nays:0. Absent: Lawson. Ms. Haase stated a revised pay plan with the new fees will be presented at the next city council meeting.

**Review Performance Evaluation forms**

City Manager Nick Edwards presented the proposed employee evaluation forms. The forms are a tool the city uses to help evaluate employee performance and discuss development and career goals. They can also be useful for future conversations to improve city employee wages.

After discussion, it was the consensus of the council to use the forms in the next year as a test period to familiarize employees and supervisors about the process. At the end of the year, a review will be done to determine if changes need to be made to the evaluation forms.

**Other Business - None**

The meeting was adjourned at 5:46 p.m.

Barbara Gollhofer, MPCC, City Clerk