

Priority Area:

Increase Citizen Safety

Goal/Objective:

Increase citizen safety within the city limits of Joplin.

Strategy 12- Adequate Staffing: Increase the number of officers to maintain adequate staffing levels within the Joplin Police Department.**Action Steps:**

- a. Conduct a Resource Allocation Study.
- b. Complete an Officer Attrition study.
- c. Review a Recruitment Incentive Program.

Resources Required:

1. Funding for 20 additional Sworn Police Officers (Based on projected numbers pending the Resource Allocation Study).
2. Additional support staff will likely be required but is not identified in total plan costs.

Total Plan Cost:

Total Additional FTE: 20.0

One-Time Costs: \$0.00

Staffing Annual Costs: \$823,000

Program Annual Costs: \$100,000

Desired Benefit/Outcome:

Allow for sufficient manpower to respond to calls, conduct proactive enforcement, and investigate crimes. Staff current and future proposed programs to increase safety and reduce crime.

“Traffic control. Speeding is a serious issue. And I know we don't have enough officers to patrol 250,000 people during the day.” – Listening Tour Respondent